

We, at **Galfar Al Misnad Engineering & Contracting Co.(W.L.L.)**, Qatar engaged in execution of EPIC contracts in Infrastructure, Oil & Gas, MEP, Building & Facilities management sectors as a solution provider, strive for leadership and continual improvement of our occupational health, safety & environment management systems and its performance.

To achieve this, we commit ourselves to

- Comply with all applicable statutory & Regulatory requirements of Qatar & International laws which the state is signatory and other obligations to which we subscribe.
- Consult on health, safety & environment matters with our employees and other stakeholders to ensure that the occupational health, safety and environment management systems are implemented effectively.
- Provide environmentally sustainable solutions in our products & services in alignment with country's vision for development.
- Ensure development & achievement of health, safety & environment objectives for continual improvement of our performance.
- Effectively manage the health and safety risk and the environmental aspects with reasonable & practicable processes & methods, in co-operation with employees, sub-contractors, clients and other relevant parties.
- Ensure that injury & ill-health prevention and environment protection is given high priority, commensurate with business objectives, in our operations.
- Investigate lapses in health, safety & environment performance and implement remedial actions to prevent recurrence and, ensure continual improvement.
- Ensure that all employees are provided with adequate training, information and instructions on occupational health, safety & environment to carry out their work activities safely and are empowered to report events in our operations that could or does result in loss.
- Promote awareness campaign for Environment Protection beyond our corporate boundary.
- Protect the environment by sustainably utilizing our resources, minimizing pollution, and by controlling and reducing waste associated with our activities and by other stakeholders where we have reasonable control.
- Provide adequate resources, including access to competent health, safety and environment protection advice & supervision to achieve the objectives of this policy.
- Review and revise this policy periodically to its relevance in a continuously changing business environment and shall actively communicate the same to employees and other stakeholders on request.



Satish G Pillai
Executive Director

Date: 12 December 2017 / Rev: 04

We, at **Galfar Al Misnad Engineering & Contracting Co. (W.L.L.)**, Qatar, engaged in execution of EPIC Contracts in Infrastructure, Oil & Gas, MEP, Building and Facilities management sectors as a solution provider, strive for leadership and business excellence by continually improving our quality management systems.

To achieve this, we commit ourselves to

- Meet or exceed our internal and external customer requirements on quality, doing right-first-time, ensure the performance of the products & services and satisfy our stakeholders' needs & expectations.
- Comply with all applicable Statutory and Regulatory requirements of Qatar & International laws which the state is signatory and other obligations to which we subscribe.
- Sustainable growth by managing our business risks with due consideration to changes both in internal and external environment in which we are operating.
- Continually strive to enhance customer satisfaction by improving the effectiveness of the quality management systems, business processes and by setting annual business objectives in line with our vision and mission.
- Motivate employees by investing in adequate training and total employee involvement for continual improvement in work places and business processes and achieve all round competence development & employee commitment.
- Develop business partners; suppliers and subcontractors for a mutually beneficial relationship and to consistently complying with our quality management system requirements.
- Periodically review this policy, so that it remains appropriate, and communicate to employees for understanding and application, and be available to relevant stakeholders on request.



Satish G Pillai
Executive Director

12 December 2017/Rev: 04